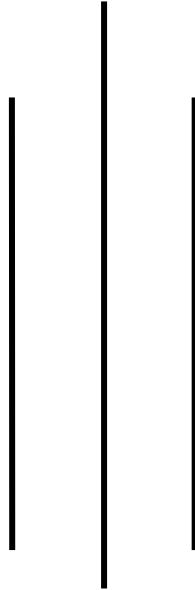


सत्यमेव जयते

**IMPORTANT ACHIEVEMENT
DURING 2015 - 2016**

OF

**LABOUR, EMPLOYMENT & INDUSTRIAL TRAINING
DEPARTMENT**



***PUBLISHED BY
DIRECTORATE OF LABOUR, EMPLOYMENT & INDUSTRIAL TRAINING
GOVERNMENT OF MIZORAM***

BRIEF PROFILE OF THE DEPARTMENT

Labour, Employment & Industrial Training Department consisted of three departmental organizations namely (1) Labour Administration (2) Employment Services and (3) Craftsmen Training. Directorate office is at the apex of these three organizations. The organizations being concurrent subjects under the constitution of India their entire operational functions are mandated in separate sets of manuals called Labour Manual, National Employment Services Manual and Industrial Training Institutes Manual. Government of India, Ministry of Labour & Employment set up National Labour Institute, Central Institute for Research and Training in Employment Services and Advance Vocational Training Institutes for developing the skills of officers of the above organizations who carry out the mandatory instructions lay down in the manuals. Orientation Training Programmes are conducted at of those institutes on regular basis.

VISION

Empower all individuals to gain access to decent work for quality life.

MISSION:

- Promoting sound industrial relations.
- Developing skills of workforce.
- Providing placement services.

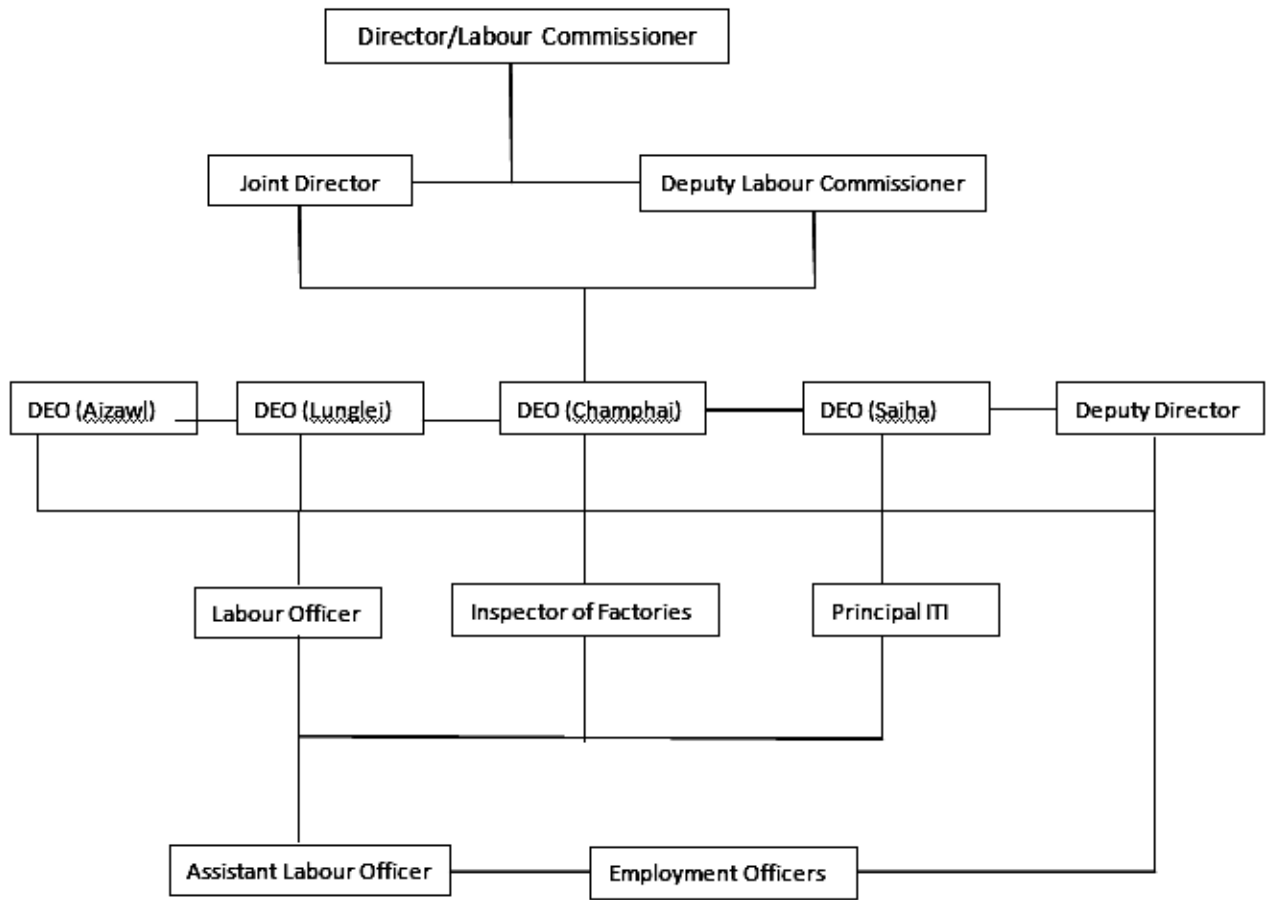
OBJECTIVES

- Regulating employment and condition of services of workers
- Implementing workers' welfare and social security schemes.
- Providing vocational guidance and career counseling.
- Placement services.
- Providing skill training under Craftsmen Training Scheme.
- Organizing training in Modular Employable Skill courses under Skill Development Initiative Scheme.

FUNCTIONS

- Employment Service.
- Labour Acts and Rules.
- Labour Rates, Labour Disputes, Trade Union. Labour Welfare, Factories.
- Employees State Insurance.
- Matters connected with Industrial Training Institutes
- Apprenticeship Training.
- Import of Labour to Mizoram from outside Mizoram
- Workmen Compensation
- Mizoram Youth Commission.
- Matters relating to employment opportunities for SCs/STs/MCs in the State and State public sector undertakings as also in the private

ORGANIZATION CHART OF THE DEPARTMENT



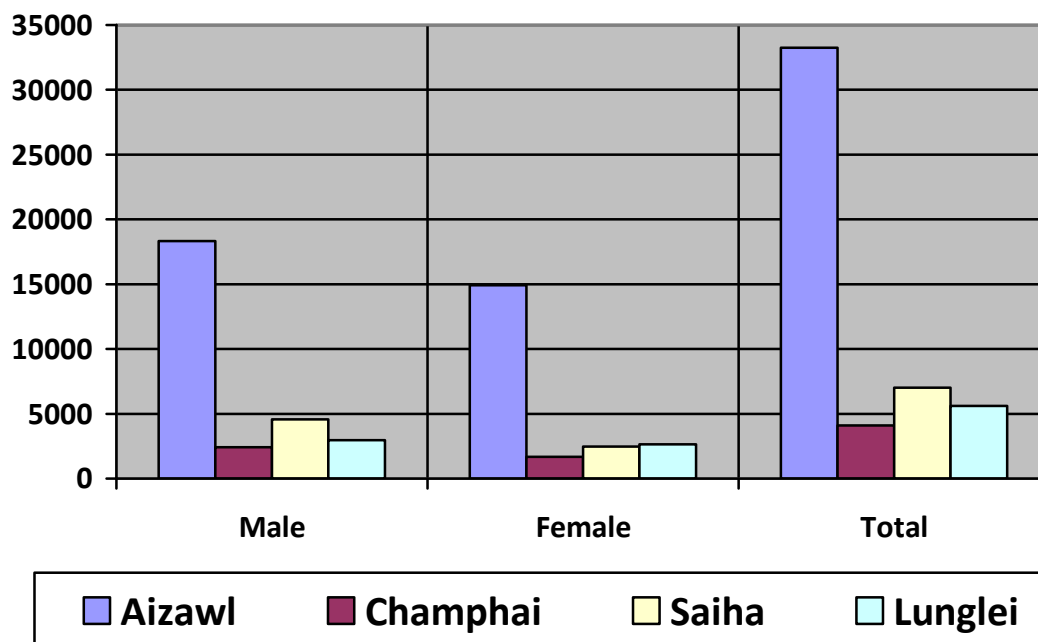
MAJOR CHIEVEMENT OF THE DEPARTMENT

EMPLOYMENT EXCHANGE

Under this Department there are four District Employment Exchange / Offices at Aizawl, Lunglei, Saiha and Champhai.

The following are the job seeking applicants registered under them during the 2015 - 2016:-

Sl.No	Distict	Male	Female	Total
1	Aizawl	18,332	14,923	33,255
2	Champhai	2,413	1,685	4,098
3	Saiha	4,559	2,467	7,026
4	Lunglei	2,953	2,648	5,601



Achievement Report of Employment

S.No.	Action	Achievement
1	Number of person who received guidance / Counseling	1,500
2	Number of Career Talk in Institution	4
3	Number of job seekers referred to employers / placement agencies	1599
4	Number of Employers / Placement Agencies inspected / visited	5
5	Number of job seekers placed through Employment Exchanges	233

LABOUR ADMINISTRATION

The following Acts and Rules have been implemented by the department:

- The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996;
- The Mizoram Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2008
- The Building and Other Construction Workers Welfare Cess Act, 1996;
- The Building and Other Construction Workers Welfare Cess Rules, 1998;
- Child Labour (Prohibition & Regulation) Act, 1986;
- The Mizoram Child Labour (Prohibition and Regulation) Rules, 1997;
- Contract Labour (Regulation & Abolition) Act, 1970;
- The Mizoram Contract Labour (Regulation & Abolition) Rules, 2004;
- Employees Compensation Act, 1923;
- The Mizoram Employees Compensation Rules, 2009;
- Industrial Employment (Standing Orders) Act, 1946;
- Industrial Employment (Standing Orders) Rules, 1946;
- Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979;
- The Mizoram Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Rules, 2005;
- The Minimum Wages Act, 1948;
- The Mizoram Minimum Wages Rules, 1992
- The Payment of Wages Act, 1936
- The Mizoram Payment of wages Rules, 1992;
- The Mizoram Shops and Establishments Act, 2010;
- The Mizoram Shops and Establishments Rules, 2011;
- The Trade Unions Act, 1926;
- The Mizoram Trade Union Regulations, 1992;
- Working Journalists (Conditions of Service) and Miscellaneous Provisions Act, 1955;
- Working Journalists (Conditions of Service) and Miscellaneous Provisions Rules, 1957;
- Working Journalists and Other Newspaper Employees] (Conditions of Service) and Miscellaneous Provisions Act, 1955.
- The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959.

Achievement Report of Labour Administration

S.No.	Action	Achievement
1.	Number of Labour Inspection	32
2.	Number of Establishment Inspection	92
3.	Number of Establishment Registered	145
4.	Number of New beneficiary / workers registered	161

Benefits provided to Building & Others Construction workers:

Sl. No.	Name of Scheme	No. of beneficiaries	Amount
1	Children Educational Assistance	16,177	Rs.517,06,800
2	Death Benefit	101	Rs.25,75,000
3	Disabled Benefit	5	Rs.95,000
4	Medical Assistance	265	Rs.11,01,900
5	HSLC Cash Award	3	Rs.30,000
6	Maternity Benefit	20	Rs.40,000
7	Disability Pension	2	Rs.4,800
	TOTAL	16,573	Rs.5,55,53,500

CRAFTSMEN TRAINING SCHEMES / VOCATIONAL TRAINING

Three I.T.Is in Mizoram viz Aizawl, Lunglei and Saiha.

(a) Status of Skill Training Under Craftsman Training Scheme (CTS), 2015-2016

Sl. No	NAME OF TRADE	Seating Capacity				District Wise ratio of ITI Seats		
		Aizawl	Lunglei	Saiha	Total	District	Seat Available	Person
1	COPA	20	20	20	60(20/Unit)	Aizawl	1	1393
2	Stenography (English)	20			20(20/Unit)	Mamit		
3	Baker & Confectioner	20			20(20/Unit)	Kolasib		
4	Hair & Skin Care	20		20	40(20/Unit)	Champhai		
5	Dress Making		16		16(16/Unit)	Serchhip		
6	Cutting & Sewing	32			32(16/Unit)	Lunglei	1	1518
7	Fitter	20			20(20/Unit)	Lawngtlai		
8	Mechanic (Motor Vehicle)	32	16	32	80(16/Unit)	Saiha		
9	Mechanic (Diesel)	16			16(16/Unit)	Ratio of Seats in Mizoram Mizoram Population : 1091014 ITI Seats : 1428		
10	Mechanic (R & AC)	40			40(20/Unit)			
11	Mechanic Auto Electrical & Electronics	16			16(16/Unit)			
12	Electrician	32		16	48(16/Unit)			
13	Wireman	32	16		48(16/Unit)			
14	Electronic Mechanic	40	20		60(20/Unit)			
15	Mechanic (R & TV)	16			16(16/Unit)			
16	IT & ESM	20		20	40(20/Unit)			
17	Mechanic Computer Hardware	20			20(20/Unit)			
18	Draughtsman (Civil)	20			20(20/Unit)			

19	Surveyor	20			20(20/Unit)	
20	Sheet Metal Worker	16			16(16/Unit)	
21	Welder (Gas and Electric)	16			16(16/Unit)	
22	Carpenter	20	20		40(20/Unit)	
23	Plumber	20			20(20/Unit)	
24	Mason (Building Constructor)	40			40(20/Unit)	
Total		548	108	108	764	Utilization of Seats during - 2015-2016 = 66.1%
Total No. of trainees (as on 18.02.2016)						

(b) Skilling of Youth in MES Course under Skill Development Initiative Scheme (SDIS) during 2015-16

Training Providers	No. of Trained	No. of placed	No. of Trainees dropout
3 Govt. ITI and 13 Vocational Training Providers registered/affiliated under LE&IT Deptt.	1785	713	9

(c) Skilling of Youth Under Seekho aur Kamao "Learn & Earn of Ministry of Minority- Affairs", Govt. of India, 2015-16

Training Provider	No. of trained
NIC Institute of Technology, Kolkata	95 persons

(d) Skilling of persons with Skill Development fund of Mizoram Building and Other Construction Workers Welfare Board during 2015 - 2016

No. of Persons Trained	38 Persons
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FINANCIAL ACHIEVEMENT

Revenue Target (2015 – 2016):	-	Rs. 11.00 lakhs
Revenue collection (2015 – 2016)	-	Rs.14,92,649.00